



HEALTH & SAFETY POLICY

I, Enda McTernan, am committed to working in accordance with the provisions of the Safety, Health and Welfare at Work Act 2005, the Safety Health and Work (General Application) regulations 2007 and other associated legislation. As far as is reasonably practicable, I commit myself to ensuring that:

- Work activities are managed to ensure the safety, health and welfare of my employees and others who may be affected by my activities.
- My Safety Statement is maintained and updated, and risk assessments are being carried out and reviewed as required and brought to the attention of all employees at least annually.
- Identified protective and preventive measures are implemented and maintained where necessary.
- Improper conduct likely to put an employee's safety and health at risk is prevented.
- A safe place of work is provided that is adequately designed and maintained.
- Safe plant and equipment are provided.
- Safe systems of work are provided.
- Risks to health from any article or substance are prevented or protected against.
- Appropriate information, instruction, training and supervision are provided.
- Where hazards cannot be eliminated suitable protective clothing and equipment are provided.
- I will engage competent personnel who can advise and assist in securing the safety, health and welfare of my employees when required.

Under the relevant acts, employees have a duty to work in a safe and responsible manner that does not put themselves or others at risk. They must not misuse or mistreat anything that is provided for their safety and welfare and staff are required to comply fully with the company safety policy and procedures. Everyone must work together to ensure the health and safety of everyone.

Enda McTernan
Owner

3/5/2015

Date